

GARNDUWA



Annual Report

2020-21



Acknowledgement of Country

Garnduwa acknowledges the traditional owners across the Kimberley.
We come from the River, the Desert, the Seaside.
We acknowledge Elders, past, present and future.
We acknowledge the ongoing contribution our people
make to better enrich our lives.
Through our communities we grow strong.
Through Leadership we pave the way.
Through culture our songs last forever.

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Chairperson's Report

Marmingee Hand

It is with a sense of pride and relief that I write once again for the Garnduwa Annual Report for the 2020/2021 financial year.

I'm proud and relieved Garnduwa has not only survived, but thrived through another twelve months of the COVID-19 pandemic that has challenged the entire world, and puts our Kimberley people at such risk.

Through the tireless efforts of our Chief Executive Officer, Michael Albert, Garnduwa has stayed on course and continued to provide sport and recreation services throughout the Kimberley and Pilbara.

This has enabled our people to stay active, be healthy and maintain connectedness, which has never been more important. I'd also like to take this opportunity to thank the entire Garnduwa team for your commitment to working in the Garnduwa way, spending countless hours on the road and running programs for Kimberley and Pilbara people everywhere you possibly can. Your work does not go unnoticed, especially now the Garnduwa cars have the big Garnduwa logo of the turtle and freshwater crocodile emblazoned on each side!

Highlights



Some of the highlights of the year I would like to draw your attention to are:

1 WOMEN IN SPORT FORUM

Olympian Catherine Freeman spoke at Garnduwa's annual Women In Sport Forum in Broome.

May, 2021

2 MAKING HER MARK

The Making Her Mark Tjurabalan Women's Football Carnival in Balgo.

August, 2021

3 AEC PARTNERSHIP

Partnering with the Australian Electoral Commission to raise awareness about the power of every vote and to run a Grassroots democracy – AEC and YLAB workshop in Broome – with the highest number of participants of any group in Australia!

June, 2021

4 KIMBERLEY 9'S

Kimberley 9's Inaugural Football Beach Carnival – where more than 250 students from across the Kimberley participated in the competition organised by the Fremantle Dockers / Purple Hand Foundation.

September, 2021

Chairperson's Report

And of course there was the regular delivery of basketball, football, soccer, youth hub activities, Deadly Diva Days and leadership camps.

The year has seen some changes to our Senior Leadership Team, with Helen Ockerby moving on from the Culture, Art & Sport Manager role to take up new opportunities. While I am sad to see Helen leave the team, I know she will always be part of Garnduwa in one way or another.

Myself, along with the team at Garnduwa, wish Helen all the very best for the future. Amanda Gregory has stepped into the Culture, Art & Sport Manager role, and I know she will continue to inspire and motivate the team to keep doing great work.

We also welcomed back Layla Yu to the team after twelve months away, and it is good to have her knowledge and skill set back in the mix.





The Board of Directors have worked diligently to ensure the good governance of Garnduwa, and took time out in April to workshop our future plans and review current policy and practice.

I would like to extend my sincere appreciation to my fellow board members for their continued support and contribution to Garnduwa. Thank you Trish McKay, Sonny Ozies & Darren Mitchelson.

Thank you also to our members, supporters, partners and funders. Together, we continue to do great things.

The coming year will see us working on an updated Strategic and Business Plan for Garnduwa, as well as continuing to upskill our team to ensure the programs we deliver are of a high quality, with maximum opportunities of participation provided.

I look forward to seeing what Garnduwa brings to our communities over the next twelve months and I am sure our members, partners, supporters and funders will join me as the Garnduwa journey continues to evolve.

Marmingee Hand

Chairperson



CEO's Report

Michael Albert

It's with pleasure that I present the annual report of Garnduwa Amboorny Wirnan for the 2020/2021 financial year.

This year marks the twenty-ninth consecutive year Garnduwa has proudly delivered sport and recreation programs, supporting thousands of Aboriginal people to access quality opportunities in some of Western Australia's most regional and remote settings.

Through our programs and activities, we strengthen the social and emotional wellbeing of our participants, foster strength and resilience in our young people and communities, and enable connection to culture, community and Country.

Highlights of the last reporting period include the success of our Making Her Mark program, the coordination of events including our Cultural Leadership Camps, Deadly Diva Day's, Sports Carnivals, and our continued collaboration with meaningful, sustainable partners that are vital to the development and implementation of our work.

Strategic goals

Our strategic plan provides a long-term focus for the organisation and charts a clear path to demonstrate how we will continue to excel in sports delivery, build the capacity of our communities, and increase participation levels for better health and wellbeing.

Healthy and active women and girls are powerful role models, and our strategic plan emphasises our commitment to empower and invest in our women.

It's a priority for us to ensure women are offered equal sport and recreation, leadership, and community engagement opportunities. Our ability to meet our objective is reflected in the success of our Making Her Mark program and carnivals, which have seen many women continue to re-engage in our programs, and the number of participants continues to increase.



Covid-response

2020 and 2021 have been years unlike any other in our history. The COVID-19 pandemic has challenged us all and has reinforced the need for strong, resilient communities supporting connections to others.

By providing our youth and communities with opportunities to participate in regular movement, we encourage more physical activity for all, which not only leads to better health outcomes but also safer and stronger communities.

We'll continue to monitor the pandemic and the challenges it presents. Please know that we are continuing to do everything we can to safeguard our communities, by implementing cleaning and sanitising protocols before and during activities and carnivals, ensuring our kids protect themselves and others from Covid-19.

Looking forward

We are committed to the growth and development of our people and communities every step of the way. We will continue to assist communities to plan, develop and deliver their own sport and recreation activities, manage their own facilities, assist them to identify and distribute resources and link them to community partners and organisations.

Sincerely,

Mick Albert
CEO



How we build trust

- Commitment, accountability and delivery
- Community consultation and communication
- Constant evaluation
- Sticking to our values
- Being passionate about what we do

How we maintain trust

- Meaningful program evaluation
- Sustained points of engagement
- Clear communication and transparency
- Working with communities
- Two-way learning and positive engagement

Our mission

Through the power of sports and recreation and our values of community, culture and leadership, Garnduwa empowers Kimberley communities to live active and healthy lives.

Our Vision

For 22 years, Garnduwa has been working with communities across the Kimberley to build capacity and promote self sustainable sport and recreation.

Our Core Objectives

Increasing the number of aboriginal people participating in physical activities and leading healthy lifestyles.

Building the capacity of Kimberley communities to implement and deliver sustainable and self-sufficient sport and recreation programs.

Assisting communities to identify resources and engage other partners to support them in the development of their activities.



Active Communities

Garnduwa's Active Leaders Program aims to empower our Aboriginal youth to become leaders in their communities using sport and recreation as a tool. Each program delivered through ALP promotes and respects Kimberley Aboriginal cultural identity while preparing and supporting young Aboriginal people to succeed in a broader national context. Our Active Leaders Program includes:

Our Programs



Making Her Mark



*Kimberley Spirit
Program*



*Youth Leadership
Camps*



*Deadly Diva
Day's*

During the reporting period Garnduwa held one Youth Leadership Camp, visited 11 communities and towns as part of Making Her Mark, held our second Making Her Mark Women in Sport Forum, and supported 22 young men to travel to Perth with the Kimberley Spirit program.



Supported by Healthway, The Smarter Than Smoking Active Communities Program throughout the Kimberley and parts of the Pilbara builds capacity of remote communities through our community Sport and Recreation Plans. Throughout the reporting period, Garnduwa serviced over people across the Kimberley.

On top of regular community visits and support for community run sporting events and programs, Garnduwa coordinates and supports a range of cross-community events, engaging young Aboriginal people across the region in a range of sporting opportunities including:

Kimberley Cup

Garnduwa supported the coordination of the annual Kimberley Cup event, which saw 8 schools from across the Kimberley participate in footy, soccer and basketball, volleyball and netball.

Kimberley 9's

Garnduwa supported the inaugural Kimberley 9's event at Cable Beach, a joint initiative by the Fremantle Dockers, Purple Hands Foundation, and WA Police, held on Cable Beach in Broome.

The Kimberley 9's Carnival is the first of its kind, and is an AFL carnival for school aged students to encourage and promote school attendance, and reduce youth crime, while fostering positive relationships between students and local police.



East Kimberley

Our East Kimberley team has gone from strength to strength this year. We have three staff members based in Kununurra, Riley, Deon, and JoFrarn, and a new Senior Development Officer, Jayde, in Halls Creek. Mick 'O' is still doing his regular desert trips to Balgo, Billiluna and Ringer Soak

In Halls Creek, Jayde has been running successful sporting activities three nights a week, including netball, basketball and football. We've had good participation across each of the activities and we're pleased with how the programs are progressing.

The Garnduwa Colts Football Championship was held in Broome during Term II and we're pleased to see the dominant East Kimberley team won the championship.

Even though the East Kimberley team travelled the furthest to attend the event, they still battled it out and their skills were on show for all to see.

The opportunity for young men in the Kimberley to be part of a high quality football carnival, and compete against their peers and represent their region is powerful, and we're sure it's had a huge positive impact on all of the participants.

Garnduwa also supported the Ord Valley Basketball Competition in Term II, which had 7 male teams and 5 female teams. The event was held in Kununurra and our staff assisted by umpiring the games.

West Kimberley

Our Kullarri team understands the importance of sport and physical activity, and how by engaging youth in sport, we can help them remain engaged in a positive way.

A highlight for our team this year was the Young Men's Leadership Camp. Young community leaders from around the Kimberley and Perth's Christ Church Grammar School students came together at One Arm Point for a great week of cultural activities, leadership, and team-building exercises.

During Term I, Nick and Jordan facilitated social basketball sessions for young people in One Arm Point Community. The sessions were well-received by all of the kids, who showed up to have fun, improve their skills and socialise. Garduwa worked with Broome Senior High School and the WAFC to run the STS Kimberley Cup and helped to run a primary school basketball competition in Broome.

Garduwa is also undertaking a trial with Hopevale Services, engaging with youth from the bail house, and providing sports sessions with the idea of supporting youth engaged in Garduwa activities when they return to their communities, by linking them back to our programs and keeping them engaged in sport and well-being activities.

Our Kullarri team also supported the Olympics Unleashed Kimberley Tour, which saw Olympian basketballer Natalie Burton visit young people on the Dampier Peninsula, offering insight into her journey as an Olympian, a Q&A forum and a casual basketball session.





Central Kimberley

Our Central Kimberley communities are benefiting from more hands on deck in 2021, with Garnduwa employing more local casual staff to assist with program delivery. Prior to this year, our Fitzroy Valley Active Communities Coordinator Sam Reddaway was managing community visits on his own, however has now successfully trained and built the capacity of our casual staff to deliver on their own.

In Noonkanbah, our team ran a hugely successful basketball carnival, with competitors including junior teams, as well as men and women's teams. Central Kimberley casual Trichelle organised the whole event, umpired, scored and made sure it was a hugely successful event.

Sam took five young men from Fitzroy Crossing across the Young Men's Leadership Camp at One Arm Point, joining other men from Perth and across the Kimberley, for a week of leadership, team-building exercises and cultural activities.



Kimberley Spirit Program

The Kimberley Spirit program offers a structured and supportive pathway for identified, aspiring footballers to transition successfully to state and national level football, and has supported young men from across the Kimberley since the late 90s.

We know football has the power to change the lives of our young mob, and with positive role models like Kimberley Spirit Coordinator Carl Merrison at the helm, there's huge hope for Kimberley youth.

Carl is a Jaru and Kija man from Halls Creek, and has spent years working with Aboriginal youth and understands their complexities from a cultural perspective. He says his role requires care, understanding, and flexibility.

“It’s no nine-to-five,” says Carl, admitting he often takes calls from kids after hours.

“You never really clock off. I often take calls from boys having a tough time, and I take the time to chat to them and discuss things that are happening at home and at school.”

“When you have a young person calling you up, you rely on your knowledge of the available support networks to support them. If they’re disengaged from school, you work with them to find solutions, and offer alternatives.”

“Garnduwa has built strong networks. We have the resources to mentor and support our young men, to help them see a way forward.”

Despite the challenges brought about by the COVID-19 Pandemic, Carl says he observed young people showing signs of resilience and wellbeing, and attributes elements of this to the Kimberley Spirit Program, which achieved very good outcomes, regardless of lockdowns and uncertainty.

During 2020 and 2021, many young men transitioned from playing local football in the Kimberley, to obtaining more prestigious opportunities in Perth. With adequate support from the Kimberley Spirit Program, youth from Kimberley communities were supported to pursue football, education and training, and mentoring.

If participants of the Kimberley Spirit Program don’t make it in the industry, and end up back in community, they’re supported to return home and are encouraged to take on leadership roles within their communities, and share their experience and knowledge with their peers.

Carl says there have been many success stories throughout the reporting period. Jamal Stretch, from Yiyili Community committed to relocating to Perth, staying for ten months in total. When he first arrived he was a shy young fella, he stood up the back at training, and was very quiet. He’s since gone on to achieve a Certificate II and III in Civil Construction, is a regular player for Calremont, and also made the West Australian Under 19s squad.





“He’s grown so much as a person, he has pride in himself and shows respect, he’s proved absolutely anything is possible. He’s come in leaps and bounds, and is a potential draft.”

This year we had eight Kimberley Spirit kids in the Colts team, which is the most we’ve ever had. That’s a huge achievement for our program.

Some additional standouts from 2020-21 include the Under 16’s Development Carnival and the Under 19’s Colts Carnival, where boys from the East, West and Central Kimberley came together to compete against each other. Seeing the smiles on the faces of the young men and knowing they’re aware of the opportunities available to them.



Making Her Mark

Garnduwa's Making Her Mark program is multifaceted, striving for women's empowerment through participation in sport, leveraging female community engagement to enhance gender equality and strengthening women's leadership capabilities.

The program has been extremely successful since it was introduced in 2019, with Aboriginal women and girls from across the Kimberley forming a network, taking part in forums and roadshows made possible by Garnduwa throughout 2020 and 2021.

In 2021, Garnduwa hosted the annual Making Her Mark Women In Sport Forum in Broome. The forum was attended by sporting legends Cathy Freeman, Shelley Ware and Imahra Cameron who facilitated valuable conversations around resilience and the qualities of leadership.





Leadership is critical to making change, and the Making Her Mark Women In Sport Forum offers women the opportunity to undertake activities and workshops to further enhance their leadership skills, with the aim of enabling them to gain the capacity and knowledge to coordinate their own sport and recreation activities for their communities.

The forum has many unique qualities, the most important being it's a culturally safe and comfortable space for women to have respectful conversations, and yarn about identities, emotions and experiences. It gives women and girls from across the Kimberley the chance for connectedness, and provides mentoring opportunities to further enhance the knowledge and the skills needed to deliver change in communities and throughout all levels of the sport industry.

One of the largest and most successful events held this reporting period was the Making Her Mark Tjurabalan Women's Football Carnival held in Balgo.

The event saw more than 200 women and girls from Balgo, Mulan and Billiluna communities come together to engage in community workshops, including leadership and capacity building, health and wellbeing education and football drills and skills.

Star guest AFLW footballer Jasmin Stewart from the Fremantle Dockers showed her support at the event, which concluded with a football tournament, with Balgo's Cliffside Dockers taking out the championship.

The success of our events and forums is underpinned by the excellent support we receive from our stakeholders and partners, and the Making Her Mark Women In Sport Forum was supported by KAMS Social, Emotional and Wellbeing, Yura Yungi Medical Service, KAMS Population Health Unit, SOLIDfit, Smarter than Smoking, the Western Australian Football Commission and Tjurabalan communities.



Making Her Mark

Women In Sport Forum

More than 70 Aboriginal women from communities across the Kimberley met in Broome to network and share knowledge to strengthen capacity for women's sport.

The annual Making Her Mark, Women in Sport Forum was held at Goolarri over the 5th and 6th of May 2021 and encouraged female empowerment and participation in sport, leadership and community engagement; whilst recognising Aboriginal women for their leadership and commitment to volunteer their time to developing sport and recreation in their community.

Women make up 50 per cent of Australia's Indigenous population, yet we still rarely hear the perspectives of Indigenous women in sport in Australia. Now, there's a good chance you'll hear more, with the Making Her Mark movement gaining momentum around the nation.

Making Her Mark was developed out of grassroots conversations with Kimberley Aboriginal women and has been a huge success for Garnduwa. Garnduwa wants to ensure Aboriginal women are heard as the development of women's sport continues to grow across the Kimberley.

Garnduwa invited Aboriginal sporting champions Olympian Cathy Freeman, Shelley Ware and Imahra Cameron to speak at the second annual forum about resilience and the qualities of leadership.

Cathy, Shelley and Imahra spoke openly and honestly to the women at the forum, sharing intimate stories, and inspirational words, encouraging Kimberley women to be the change they want to see in the world.



Cathy Freeman facilitated a question and answer session, where she was interviewed by Shelley Ware, and female participants had the opportunity to ask questions throughout the day.

The Women In Sport forum has many unique qualities, the most important being a safe and welcoming space for women to have respectful conversations, and yarn about identities, emotions and experiences.

Garnduwa's Leadership Program Manager Layla Yu said she was pleased to see new faces at the forum, and was very happy to see many women returning for a second time, and remaining engaged in the program.

As part of the event, Garnduwa also organised an evening event at Yawuru, with dinner and live music, giving Kimberley women the opportunity to yarn and form networks outside of the forum.

Forum Coordinator Katherine Dann said the workshops presented by local Aboriginal women were very well received and the feedback she received was excellent.

“We received feedback at the first Women In Sport Forum about the types of workshops our women wanted and we listened. We engaged local speakers and delivered information sessions tailored to women, including a seminar on how to apply for funding for sports activities in communities.”

Katherine also delivered an empowering speech at the forum, encouraging female participants to break out of their comfort zone and push themselves in order to pave the way for a better future for themselves, and their communities.

“There's a world of opportunity waiting beyond your comfort zone,” she said.





“I spoke about my personal journey and how I was playing football locally, which then progressed to a career in professional football in both Darwin and Perth, and then led to an opportunity on the television show *The Amazing Race Australia*.”

“The show pushed me out of my comfort zone, and although fear is scary it’s a necessary part of growth. When we limit ourselves because of fear, we miss out on tons of pathways for personal growth.”

Kimberley Aboriginal people have a long and proud heritage in sport, and Garnduwa recognises the power of sport in developing women, community leaders and leadership.

By hosting the annual Women In Sport Forum, Garnduwa has created a pathway for Aboriginal women to participate in sport, develop leadership skills and create positive networks. We believe the empowerment that is experienced as a result of the forum will further encourage Kimberley Aboriginal women to compete equally in sports and know their contribution to sport is well appreciated and equal to their fellow team mates.

The Women In Sport Forum was funded by the Department of Local Government, Sport and Cultural Industries and the Shire of Broome. Garnduwa would also like to acknowledge the National Indigenous Australians Agency (NIAA) for their on-going support.



Deadly Diva Day's

Garnduwa's Deadly Diva Day initiative offers a unique opportunity for girls and young women to link to important support services, form new friendships, share skills and knowledge, and coordinate and strengthen their networks in a culturally safe environment.

Our Deadly Diva Day's focus on social and emotional wellbeing, fitness and health, goal setting and personal care. Our sessions regularly include emotional regulation workshops, football skills and drills, setting personal objectives and leadership activities.

Garnduwa sees it as absolutely necessary to invest into young women-only programs, which we believe are essential to effectively support young women's leadership, resilience and self-esteem.

We are often assisted by a variety of local services who all work together brilliantly to ensure each of the sessions compliment each other in a wholesome way.



Cultural Leadership Camps

Throughout the year, Garnduwa offers three leadership camps. Each camp offers young Aboriginal people in the Kimberley the opportunity to celebrate culture on country, participate in sport and develop themselves as leaders.

The camps also reward our young people for their community engagement and leadership, as well as provide an incentive to engage in Garnduwa activities across the Kimberley.

Garnduwa works with local agencies to design activities that improve self-esteem, confidence and ability as well as strengthen pride and sense of identity of our participants.



Young Men's Leadership Camp

In a remote corner of the Kimberley, young Aboriginal men from all walks of life gathered to connect with culture and identity, and build up their self-esteem and resilience.

The annual Young Men's Leadership Camp was held at Lullumb on the Dampier Peninsula in 2021. It's a cultural enrichment camp for young Aboriginal men to support their connection to Country and self, for the cultural strengthening that is required to walk in two worlds.

In a pristine bay on the peninsula's eastern tip. Sleeping no more than twenty meters from the shore, the boys lay within a stone's throw of a corrugated tin shack, an ample fireplace for nightly yarns, and a breathtaking view of the bay.

On the shoreline, the young men are in a doorway between worlds. When they're on Country, they're calm, practical and forward thinking. It's not always that way though, with many admitting to frequently feeling the pressures of everyday life, including stress, difficulties at home and school, and mental health.

With solar panels providing only two to three hours of power per day, the boys were forced to put their phones away and prioritise forming friendships with their peers.

Daily activities included leadership drills and activities, cultural walks, crabbing and fishing, and a nightly cook-off. Each night around the campfire, our mentors yarned with the boys about their dreams and aspirations, needs and challenges.

Carl Merrison attended the camp, and observed the willingness of the young men to absorb their surroundings. He emphasised that in order to empower young people, we must listen to them.

"I learnt a lot from them too. You never stop learning. It's a privilege to sit and listen and learn what's going on in a young person's life. To see the boys happy to be on Country, and proud to be there, was awesome." Carl said.



Fitzroy Valley Youth Hub

Garnduwa's Fitzroy Valley Youth Hub provides an important service to Fitzroy Crossing and surrounding communities, and the schedule of activities has been fulfilling.

In January of 2021, the Fitzroy Valley Youth Hub ran a school holiday program for youth in Fitzroy Crossing at the community pool. The community pool is the perfect place for recreational activities during the hot and humid wet season months, and offers a means for our kids for social interaction, relaxation, play and exercise.

One of our pool activities involved an inflatable obstacle course, giving our kids the opportunity to practice and develop their swimming skills. We received good engagement, with more than 20 kids turning up per day to participate in pool play.

Once per term the Fitzroy Valley Youth Hub holds a movie night at the Rec Hall, bringing the whole community together in a unique way.

Our staff pick a great movie based on recommendations, assemble a projector and screen, and provide popcorn and a BBQ for everyone. The movie nights have been well attended, drawing crowds of more than 100, and both Garnduwa and movie enthusiasts are always looking forward to the next show.



In 2021, Garnduwa supported the NAIDOC Day event in Fitzroy Crossing, partnering with the Shire, Nindilingarri Cultural Health Service, and Morra Worra Worra. We received a NAIDOC grant from NIAA to assist us with the coordination of entertainment and the community BBQ.

The NAIDOC theme this year was “Heal Country!” calling for all Australians to continue to seek greater protections for our lands, our waters, our sacred sites and our cultural heritage from exploitation, desecration and destruction.

The festivities began with a traditional smoking ceremony, dance, performances by local bands and a BBQ. The well-attended free event saw more than 30 youth present.

FairGame Australia and Garnduwa continue to work together to recycle sporting equipment and provide support with sporting activities across regional and remote Australia.

In the 2021 July School Holidays, FairGame came to Fitzroy Crossing to offer their support with our sporting activities.

Perhaps one of our most exciting endeavors this year is the development of the Muludja Community Youth Hub. The Youth Hub has blossomed into a fruitful program this year, delivering two to three after school activities per week, as well as offering a Girls Support Group every Friday evening for girls and young women in Muludja to access a safe space to yarn and socialise.

The Girls Support Group is an informal place where women and girls feel physically and emotionally safe and is a source of positive and cultural networking.

The Muludja Community Youth Hub was established after the community expressed concerns their young people had no meaningful activities to keep them engaged after school, and the likelihood of them undertaking risky behaviours was therefore heightened.

Garnduwa has received excellent feedback on the Youth Hub, and we look forward to continuing our work with youth in the community, keeping them active, safe and engaged.



Pilbara Active Communities

In 2016, Garnduwa extended its Active Communities program to the Pilbara, and has been conducting successful sporting activities and events ever since.

We employ two Active Communities Coordinators, Rochelle and Kachina, who service Yandeyarra and Roebourne communities, as well as provide activities and support sporting events in Karratha and Port Hedland. In 2021, Kachina went on maternity leave however will be joining us again in the near future.

In 2021, our Pilbara team hit the ground running, providing water sports and swimming lessons to youth at the local Yandeyarra pool.

Community swimming pools are acknowledged for their role in providing a range of benefits in communities including improved health, and social outcomes and our team did an excellent job to ensure as many kids as possible turned up to the pool for aquatic exercises and social interaction. During the school holidays, up to forty kids joined Garnduwa per day for activities in the pool.

In Term II, Garnduwa generally shifts our focus to the football oval, where it's no longer as hot, and we can engage kids on the field for footy skills and drills and AFL sessions. During sports activities, our team noticed Pilbara young people showing discipline in drills, practices and routines.

With our kids showing signs of performing things correctly, we also noticed them taking pride in their accomplishments. Because of the pride being achieved, young people gain better self respect, self esteem and self confidence, which is fulfilling for our team to witness and be part of the transformation.

Throughout Term II, we had excellent attendance from young people in Yandeyarra and Roeburne, and noticed lots of kids participating in our activities after school, some who weren't previously engaged.

Our Garnduwa team in the Pilbara are always the first to put their hands up to help at athletics carnivals for local schools! We've also been supporting the Roebourne Magpies with training and coaching.

In Port Hedland, we've been running an all-girls program, with a focus on basketball, developing skills, and reinforcing positive cultural and social networking.

Rochelle, who has been looking after the Pilbara region mostly on her own, while Kachina is on maternity leave, said although she's been busy, she's taken a moment to step back and reflect on the year that's been and can see growth amongst the kids in the region. She said she's now witnessed girls who've been engaging with Garnduwa for 4-5 years go from strength to strength as they mature and grow into young women.

Rochelle says Garnduwa's relationship with its Pilbara communities has gone from strength to strength, and she enjoys hearing the kids asking after Garnduwa staff, and wanting to engage in our activities.



Coronavirus Impact and Recovery

Covid-19 is still a threat to us in the Kimberley, and we'll continue to monitor the pandemic and the challenges it presents.

Please know that we are continuing to do everything we can to safeguard our communities, by implementing cleaning and sanitising protocols before and during activities and carnivals, ensuring our kids protect themselves and others from Covid-19.

Garduwa continues to maintain contact with community members and contacts throughout the process of organising events and community visits, providing a culturally safe avenue for advice and support in regards to the pandemic.

Our staff continue to find creative ways to keep active and communicate effectively with one another, and respect the advice of our communities and community members when planning delivery.

Garduwa follows Covid-19 safety plans to keep our staff and participants safe during events and activities, and continues to plan safe sports delivery.



Training and Development

Garnduwa engages in employee growth and learning by offering training and development opportunities to our staff. By continuing to expand the knowledge base of all of our employees, we endeavour to provide the highest quality services and programs to our participants.

During this reporting period Garnduwa has coordinated the undertaking of numerous training and development opportunities for staff.

In 2021 Garnduwa assisted our staff to undergo 4WD training to gain confidence driving in off-road conditions. The course, combining both theory and practical exercises, runs over two days and includes a theoretical exam on 4WD operation and safety and practical assessment which includes checking and driving a 4WD.

Garnduwa staff also undertook mandatory First Aid training in 2021. Having accredited first aid personnel present at all sport and recreational events is vitally important. In the Kimberley region, environmental factors such as heat, humidity and the prevalence of water-based activities provide additional risks to sport and recreational programs and must be equally considered.

Other important training opportunities included Infection Control, Aboriginal Mental Health First Aid, Bronze Medallion, Food Safety, Referee, Level O Community Coaching BWA, a Two Day Culturally Safe Trauma Informed Practice Knowledge Sharing and Women in Leadership training.

Our Board



Marmingee Hand

Marmingee is a Walmatjarri woman with an interest in the preservation of language and providing cultural knowledge. Based in Fitzroy Crossing, she has been the Chairperson of Garnduwa for 25 years. Marmingee has a Bachelor of Applied Science (Aboriginal Management & Community Development) & Bachelor of Education.



Darren Mitchelson

Darren is a Nyikina & Nyul Nyul man, with connections to Gooniyandi & Walmajarri people. Darren has studied a Bachelor of Applied Science and Indigenous Community Development. He lives in One Arm Point, working in Community Engagement for Kullarri Regional Communities. He is passionate about sport, especially basketball!



Trish McKay

Trish is a Yamatji woman living in Halls Creek. Trish works at Halls Creek District High School as a school based attendance officer, and is passionate about education in the remote Kimberley. She loves watching football and basketball, especially American Basketball.



Sonny Ozies

Sonny's country is the area southeast of Derby along the Fitzroy River. His language groups are Djugun from his Grandfather and Nyikina from his Grandmother. Sonny loves the work Garnduwa does. His contribution is about knowledge and giving back to staff currently employed and seeing them improve Garnduwa overall, as an organisation.

Our Staff



Mick Albert
CEO



Eloise Page
Corporate Services
Manager



Layla Yu
Leadership
Coordinator



Katherine Dann
Women In Sport
Coordinator



Ben De Meo
Kimberley Spirit
Coordinator



Amanda Gregory,
Culture and Sport
Manager



Michael Ogilvie, Halls
Creek Active
Communities
Coordinator



Shona Johanson,
Fitzroy Valley Youth
Hub Coordinator



Deon Cox,
East Kimberley Active
Communities Coordinator



Fiona Smith, Derby
Active Communities
Coordinator



Rochelle Dolby, West
Pilbara Active
Communities
Coordinator



Kachina King, West
Pilbara Development
Officer



Jofrarn Hunter
Kununurra
Development Officer



Jacky Ansey,
Ardyaloon
Development Officer



Riley Dolman, East
Kimberley Area
Manager



Matt Stevenson,
Central Kimberley Area
Manager



Sam Reddaway,
Fitzroy Valley Active
Communities
Coordinator



Shannon Lockyer
West Kimberley Area Manager



Charlotte Dickie,
Communications
Officer



Corey Phillips, Derby
Active Communities
Development Officer



Jayde Fuller, Halls
Creek Senior
Development Officer



Jordan King, Kullarri
Active Communities
Development Officer



Courtney Hayson,
Office Manager

Thank you.

On behalf of Garnduwa and our team on the ground, we would like to thank our sponsors and funders; who allow us to continue delivering grassroots sports and recreation to Aboriginal people across the Kimberley. Together we can work with communities to provide opportunities for all children to participate in sport and recreation.



Government of **Western Australia**
Department of **Communities**



**National Indigenous
Australians Agency**



Department of
**Local Government, Sport
and Cultural Industries**

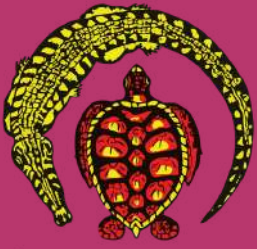
We would also like to acknowledge our key partners in delivery
Western Australian Football Commission Inc.
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