



GARNDUWA

Annual Report



2019-2020



Garnduwa acknowledges all traditional owners across the Kimberley.

We come from the River, the Desert, the Seaside.

We acknowledge Elders past, present and future.

We acknowledge the ongoing contribution our people make to better enrich our lives.

Through our Communities we grow strong.

Through our Leadership we pave the way.

Through our Culture our song last forever.

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CHAIRPERSON'S REPORT

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This year marks 25 years since I took on the role of Garnduwa Chairperson and I am delighted to introduce our annual report for 2020. The manner in which we collectively respond to crises defines who we are as an organisation. I am particularly proud of the courage, determination and unabated positivity of our management team in carrying Garnduwa through the Coronavirus pandemic. As an organisation we responded swiftly, especially in the Fitzroy Valley, putting the health and safety of our Aboriginal communities first. CEO Michael Albert was dedicated in his response, supporting our staff and remote communities through this challenging period, proving to be an adaptable, conscientious leader.

I was pleased to begin the year by meeting with our Board in Darwin, setting the pace as we worked together to address our Strategic Plan and continue to progress Garnduwa towards our goal of contributing to healthier, happier Kimberley Aboriginal people. It remains vital that our governance structure represents the diverse experience and people of the Central, West and East Kimberley, and I am pleased with the commitment of our Board members this year. I would like to thank Helen Ockerby for her contributions to the Garnduwa board. Helen left the Board mid year to take up the newly formed role of Culture, Art & Sport Manager and we are so pleased to have her take on a key leadership role within the operational team of Garnduwa. Finally, I would like to welcome Sonny Ozies to the Board. Sonny comes with a wealth of experience, having participated in Garnduwa programs as a young man and later as a staff member, working in both the Fitzroy Crossing and Derby offices.

Some of our achievements I feel particularly proud of this year are:

- Working with the CKFL to run the 2020 Bunjiman Carnival
- Speaking alongside Nova Peris and a team of inspiring Aboriginal women at Garnduwa's first ever Making Her Mark: Women in Sport Forum
- Supporting our Culture, Art & Sport Manager Helen Ockerby to revitalise Garnduwa's commitment to the Social and Emotional Wellbeing of young Aboriginal people in the Kimberley
- Engaging more young people than ever before at our Fitzroy Valley Youth Hub
- Making Her Mark program delivered to 150 women and girls across 7 communities

Earlier in the year the Board worked together to commit to a staff restructure at Garnduwa, which had immediate impacts for our people living in remote communities. Promoting and hiring Area Managers across the Kimberley to direct the Active Community Coordinators (ACCs) has streamlined the work we are able to do, and given more time and opportunity for ACC's to build relationships with local people and stakeholders. There is still work to be done in terms of fine tuning our structure and key appointments, but things are looking very good for 2021.

As an organisation, Garnduwa remains unique in our commitment to grassroots Indigenous led and governed sports delivery across the Kimberley. What we have been able to achieve for our young people throughout 2020 is exceptional, and I would like to acknowledge all our staff on the ground for making it happen.

CEO REPORT

Michael Albert

I would like to first acknowledge and pay my respects to the elders, past, present and emerging of the lands in which Garnduwa works.

Garnduwa's growth has been significant in the past financial year. With the disruption of COVID-19, we have had to adapt quickly to the new challenges presented. As part of our organisational restructure, each region in the Kimberley now employs an Active Community Coordinator and a Development Officer, with most regions currently employing casual staff in towns and their local remote communities as well.

Early in 2020 we set in place a number of new positions to support management and the development of our staff. Through the employment of these positions we are now on track to meet our targets set in the Garnduwa Strategic Plan to increase female participation in sport. I would like to welcome Helen Ockerby back to the team. Helen is a former employee and Director of Garnduwa, and has now joined us again in the Culture, Art and Sport Manager role. Helen is joined by Amanda Gregory, who has done an enormous amount of work in 2020 training and upskilling our staff. Garnduwa has also created a Women in Sport Coordinator position on the back of an incredibly successful Making Her Mark program and subsequent Women in Sport Forum.

We are currently in the process of streamlining our administrative systems, which will support us to realign our data collection with our key values of community, culture and leadership. We are working quickly and efficiently to ensure our technology is up to date with the work we are doing around the Kimberley, enabling us to provide ongoing support for communities to grow.

Having started at Garnduwa nearly 20 years ago, I have seen enormous change within the organisation. However, we currently have five other staff members who have worked for Garnduwa periodically for over two decades. It gives me great pride to be at the forefront of an organisation that employs passionate local people who are committed to developing sport and recreation for remote communities.

In the midst of a challenging year, I am thrilled with the hard work and ongoing communication our staff have maintained with communities despite the ongoing impact of COVID-19. Together we have pulled through, and I look forward to working with our communities in 2021.



OUR MISSION

Through the power of sports and recreation and our values of community, culture and leadership, Garnduwa empowers Kimberley communities to live active and healthy lives.

OUR VISION

For 28 years, Garnduwa has been working with communities across the Kimberley to build capacity and promote self sustainable sport and recreation.

OUR CORE OBJECTIVES

1. Increasing the number of Aboriginal people participating in physical activities and leading healthy lifestyles.
2. Building the capacity of Kimberley communities to implement and deliver sustainable and self-sufficient sport and recreation programs.
3. Assisting communities to identify resources and engage other partners to support them in the development of their activities.



OUR VALUES



Community

Culture

Leadership



OUR PROGRAMS



ACTIVE COMMUNITIES

The Smarter than Smoking Active Communities Program was designed to provide remote communities with ongoing support for the planning and delivery of sport in a culturally safe and sensitive way. Sponsored by Healthways' Smarter than Smoking campaign, Garnduwa actively services 20 communities in the Kimberley, 2 communities in the Pilbara and 7 regional towns.

ACTIVE LEADERS PROGRAM

Garnduwa's Active Leaders Program aims to empower our Aboriginal youth to become leaders in their communities using sport and recreation as a tool. Each program delivered through ALP promotes and respects Kimberley Aboriginal cultural identity while preparing and supporting young Aboriginal people to succeed in a broader national context. Our Active Leaders Program includes:

CULTURAL LEADERSHIP CAMPS

KIMBERLEY SPIRIT

MAKING HER MARK

DEADLY DIVA DAY

CAPS

Throughout the reporting period, Garnduwa held 4 Cultural Leadership Camps, developed 2 CAPS students, ran 11 Making Her Mark community visits, sent 13 boys to Perth with Kimberley Spirit and held our first ever Making Her Mark: Women in Sport Forum.

FITZROY VALLEY YOUTH HUB

The Fitzroy Valley Youth Hub provides a safe place for youth (6-25 years) to hangout, interact and enjoy a range of afterschool and evening activities. The Youth Hub presents a space for collaborative service delivery and aims to provide increased access to specialist support for young people of the Fitzroy Valley. Garnduwa coordinates case management, drop-in, social sporting and holiday programs from the Hub four days a week, including Friday evenings.



ACTIVE COMMUNITIES HIGHLIGHTS

Supported by Healthway, The Smarter Than Smoking Active Communities Program throughout the Kimberley and parts of the Pilbara builds capacity of remote communities through our community Sport and Recreation Plans. Throughout the reporting period, Garnduwa serviced

over **17,600** people across the Kimberley.

On top of regular community visits and support for community run sporting events and programs, Garnduwa coordinates and supports a range of cross-community events, engaging young Aboriginal people across the region in a range of sporting opportunities including:

The coordination of the annual Kimberley Cup event, which saw 8 schools from across the Kimberley participate in footy, soccer, basketball, volleyball and netball.



Collaborating with Marra Worra Worra, and the RAFT UP team to run a three week kayaking and paddle boarding program, building the capacity of local people in the Valley. Over 115 young people participated from 15 communities in the Central Kimberley.



Collaborating with local organisations PCYC, BBA, Basketball Kimberley and DLCSCI to run an enormous Junior Basketball Carnival over the October school holidays.



EAST

Garnduwa succeeded in reinvigorating the Kununurra Basketball Association after a 10 year hiatus.

With support from local volunteers and the Kununurra Girls Academy, Garnduwa kicked off youth girls football in response to a spike in interest. The program engaged on average 30 Aboriginal girls weekly.

Partnering with Wyndham Youth Advisory Council to fund an ongoing recreation position in the community.

Employing a female Development Officer in Kununurra, who has come up through Garnduwa programs.

Collaborating with PCYC to run nighttime soccer in both Wyndham and Kununurra.

Entry granted to start delivering weekly sport in Balgo, Billiluna & Ringer Soak.

WEST

Secured funding and collaborative support to run a Cultural Leadership Camp for young, at-risk Nyikina men in September 2020.

Delivered the first interschool Cross Country event for communities on the Dampier Peninsula.

Partnered with KAMS to run an online 'Stay Connected' challenge to keep Aboriginal people in the Kimberley active and healthy during the COVID-19 pandemic

Partnering with local primary and high schools in Broome to run junior basketball and football while communities along the Dampier Peninsula remained shut.

Together with the WAFC, Garnduwa hosted Fremantle Dockers rookies in Broome

Collaborating with PCYC, BBA, Basketball Kimberley and DLCSCI to run a Junior Basketball Carnival over the October school holidays.

CENTRAL

Attracting huge numbers in 2019, Junior Footy has been a major success for the Central Kimberley region. 6 week junior footy programs were delivered in Wangkatjungka and Noonkanbah in preparation for the Dockers Shield.

Prior to the COVID-19 shutdown, the reintroduction of Kimberley Spirit hubs delivered through the KAC program spiked huge interest among young boys in Fitzroy Crossing.

Collaborating with interstate stakeholders to run the RAFT UP program on the Fitzroy River.

Bringing our staff together from across the Kimberley to support the annual Smarter than Smoking U/16s Development Carnival, with representation from the Claremont Football Club



KIMBERLEY SPIRIT



Garnduwa's Kimberley Spirit Program provides talented footballers from across the Kimberley the opportunity to reach their potential on and off the field through high performance football camps and carnivals, along with life-skills development.

The Kimberley Spirit program aims to develop our young men into leaders by growing the game at a community level. Kimberley Spirit is a key part of a structured pathway for identified, aspiring footballers to transition successfully to state and national level football from the Kimberley.

Kimberley Spirit Coordinator Carl Merrison has achieved a great deal since stepping into the role in March, 2019. Despite the cancellation of the 2020 football season, the Kimberley Spirit program continues to provide a solid pathway for Kimberley boys through our ongoing relationship with the Claremont Football Club and the Fremantle Dockers.

“The relationship with our Kimberley zone is obviously a critical one for us and it's a credit to Carl Merrison and the crew up there involved with the Kimberley Spirit that we are able to keep providing opportunities for these talented young men to succeed down in Perth.”

Jordan Smith,

Acting Claremont FC Talent Manager

Five boys were selected from under 19s Colts Champs in Fitzroy Crossing in June to represent the Kimberley in a combined squad with the Great Southern Storm, for the 2019 Landmark Country Colts Championships. Jai Farquharson, Jarek Padoon, Trooper Bedford, Zephaneth Surprise and Seany Williams played well and held their own throughout the matches, networking opportunities and rehab with the Claremont FC.



In October 2019, Kimberley boys Eric Benning, Conrad Williams, Daniel Moore and Melvin Tataya travelled to Perth to train with Fremantle Dockers Next Generation Academy in preparation for the Claremont Development Squad match against East Fremantle. The boys were exceptionally committed and professional, utilising every opportunity to network and develop their skills as leaders on the field.

- 4** trips to Perth to compete in pre-WAFL matches for outstanding footballers in the Kimberley
- 2** Kimberley Spirit football carnivals in Fitzroy Crossing
- 1** AFL player engaged as an official Kimberley Spirit role model



Following their training with Next Generation Academy, our star Kimberley boys were again off to Perth to compete in the Development Match. They held their own, won the game and had a great time making friends. They were confident speaking to coaches, players and support staff and took advantage of the opportunity to learn more about structured footy.



Kimberley Spirit Coordinator Carl Merrison accompanied Eric Benning (Kununurra), Dallas Mcadam (Halls Creek) and Darcy Williams (Broome) to Perth to compete in the Futures Carnival with Claremont Football Club. The Futures Carnival is a key part of the Kimberley Spirit talent pathway, as it provides an opportunity for 16 year olds to experience life in the city, and the opportunity to understand the level of commitment required to play semi-professional football. Garnduwa will continue to grow the Kimberley Spirit program to support Aboriginal boys from the Kimberley reach their potential.

MAKING HER MARK

Garnduwa launched the Making Her Mark program in August 2019 to over 350 women and girls across 11 communities. Garnduwa recognises the power of all sport in developing community leaders and community leadership.

With the rise of AFLW, Aboriginal women across the Kimberley are coming together and forming teams despite limited resources. Harnessing the strength, resilience and motivation of women in these communities informs the delivery and development of the Making Her Mark program. Delivered through our Active Leaders program, MHM acknowledges and celebrates the strength and importance of Aboriginal culture and identity.

The aim of the program was to create a safe space to yarn and listen to Aboriginal women in community and understand perceived and real barriers to participating in sport. The workshops included a combination of football drills and skills, leadership workshops and health/wellbeing education. Garnduwa collected and shared the feedback direct from community to stakeholders and local service providers to enable and support grassroots change.

Garnduwa has the means to provide a culturally safe place to listen to community and represent the Kimberley as leaders capable of creating change. As a community controlled organisation, Garnduwa wants to support grassroots dialogue that ensures the voices of Aboriginal women are heard as the development of women's football grows across the Kimberley.

In 2019, the program collaborated with the WAFC, the CKFL, the AFL, Kimberley Aboriginal Medical Services, Nindilingarri Cultural Health Service amongst other local stakeholders.

Football is a conduit for change, an opportunity for growth and the chance for Aboriginal women in the remote Kimberley to make their mark.

“Footy is so important for our community. Our fathers used to play, our cousins and uncles play now. There is pride for us and the girls now too.

- Shonece Purdie

Warmun Development Officer”



HIGHLIGHTS

MAKING HER MARK: BALGO

In October 2019, Garnduwa, the WAFC and Kimberley Aboriginal Medical Services Her Rules, Her Game team collaborated to run a *Making Her Mark* Women's Football Carnival in Balgo. The carnival saw women's teams from Mulan, Bililuna and Balgo participate in a round robin event, with boots, guernseys, sports bras and socks provided by KAMS. The carnival was a major success, and has boosted momentum for kicking off a women's league in the desert.

Garnduwa was accompanied by a media team from the AFL, who produced a documentary on the Making Her Mark program. The documentary has since played on the Yokayi Footy show, and has been viewed over 100k times on AFL social media platforms.

West Coast Eagle Cassie Davidson, a Noongar girl from Perth joined Garnduwa as the 2019 Making Her Mark role model. Cassie is a wonderful role model for Aboriginal girls across Australia, sharing her story and expertise in communities across the Kimberley.



Kimberley Spirit hero Francis Watson accompanied us to his home community Balgo as our role model for the 2019 MHM Carnival. Along with AFLW role model Cassie Davidson, Garnduwa was proud to employ two football stars as part of our program in the desert. It was particularly amazing hosting Francis, who was able to spend time with his family and community and revisit home.



11 communities
over 350 women
96% Indigenous

DEADLY DIVA DAY

For over ten years now, Deadly Diva Days have been an integral part of the Active Leaders Program. The aim of Deadly Diva Day is to engage girls with local stakeholders in a culturally safe environment, promoting discussion around healthy lifestyles, nutrition, mental health and self care. It is also an opportunity for Indigenous and non-Indigenous girls alike to come together in solidarity and celebrate Aboriginal culture.

In 2019, Deadly Diva Days were held in Broome, Looma, Halls Creek and Kununurra, collaborating with over 20 organisations to run events across the Kimberley.

As part of the ALP, Diva Days also provide an opportunity for Garnduwa to network with local schools and identify girls for the Young Women's Leadership Camp in September.

Highlight

In early 2020, Jofran Hunter was employed by Garnduwa in the Kununurra Development Officer role. In August 2020, Jofran is set to coordinate Deadly Diva Day in Kununurra, inviting girls from Wyndham and Halls Creek to participate.



I attended Deadly Diva Day as a young student representing Wyndham District High School, which led to being identified by Garnduwa as a young leader. I grew up attending Garnduwa events including sports carnivals and it's an honour to be working here now and giving back to my community.



CULTURAL LEADERSHIP CAMPS

Throughout the year Garnduwa runs three Leadership Camps

Young Men's
Leadership
Camp
(March)

Cultural
Youth
Leadership
Camp (July)

Young Women's
Leadership
Camp
(September)

Each camp offers young Aboriginal people in the Kimberley the opportunity to celebrate culture on country, participate in sport and develop themselves as leaders. The camps also reward our young people for their community engagement and leadership, as well as provide an incentive to engage in Garnduwa activities across the Kimberley. Garnduwa works with local agencies to design activities that improve self-esteem, confidence and ability as well as strengthen pride and sense of identity of our young people.

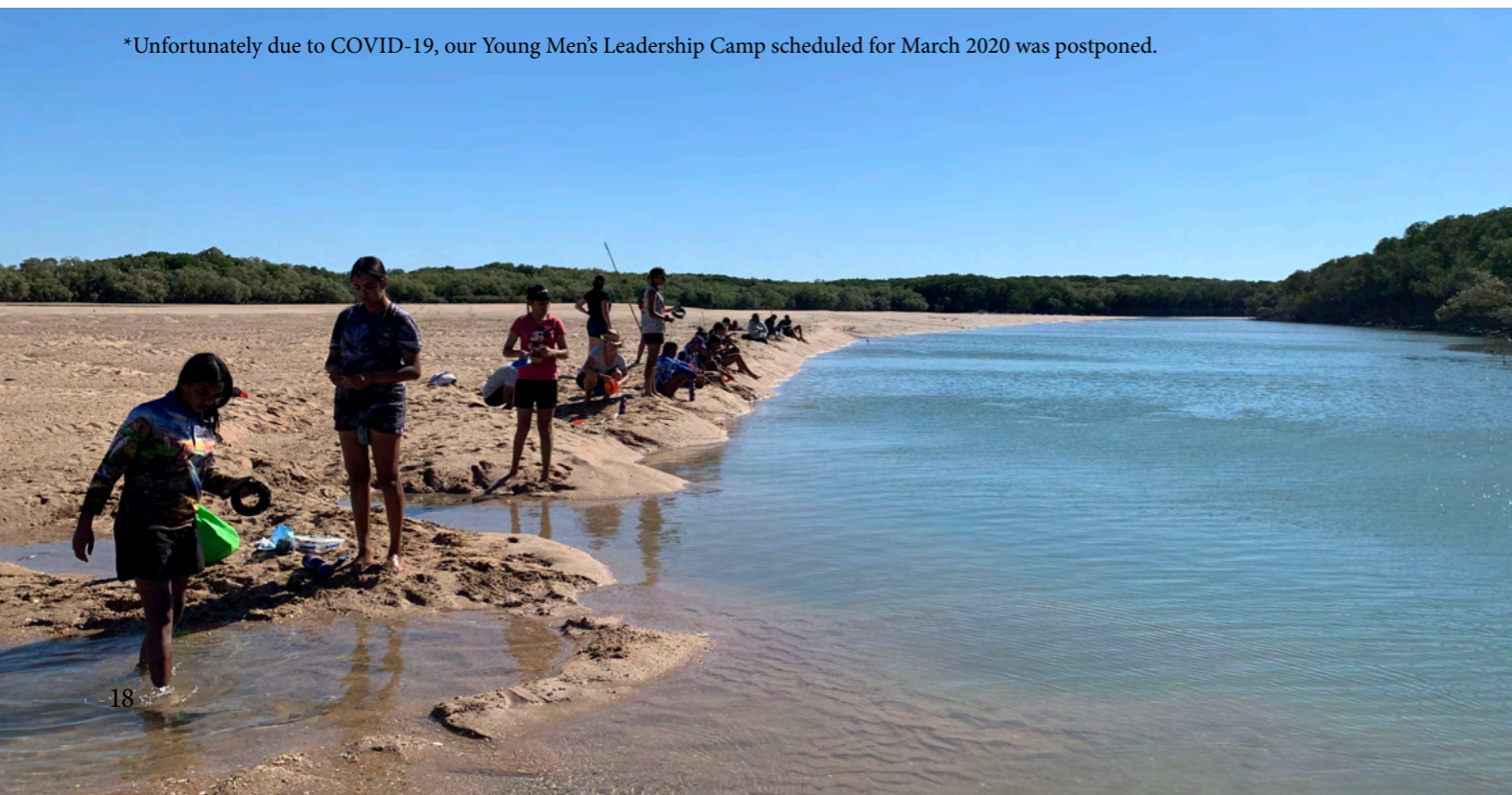
July 2020 Cultural Leadership Camp

In partnership with Red Cross, Broome Youth and Families Hub and the Broome Police Youth and Crime Prevention Team, Garnduwa took 20 disengaged young people from Broome, Djarindjin and Beagle Bay on camp to Gnylmarung, on the Dampier Peninsula. As well as fishing, crabbing and spear making, Garnduwa ran a range of leadership activities, sports and games. A crowd favourite, the 'Masterchef Challenge' encouraged young people to work together as a team, as well as building their confidence in preparing healthy meals.

This Kullarri based camp is an important opportunity for young people from communities along the Peninsula and Broome to bond with each other and the service providers they connect with in their own lives.

Garnduwa's strong, ongoing relationship with local people and families means we can facilitate cultural activities, take kids out on country and reward our young people with activities that are important and relevant to them.

*Unfortunately due to COVID-19, our Young Men's Leadership Camp scheduled for March 2020 was postponed.



September Young Indigenous Women's Leadership Camp

On September 18, 23 Indigenous girls from across the Kimberley came together for a 5 day Leadership camp with Garnduwa. There were girls from Broome, One Arm Point, Fitzroy Crossing, Halls Creek, Billiluna, Kununurra, Yiyili, Looma, Wyndham and Warmun. This year we were lucky enough to have traditional owners Nanna Kathy O'Reeri, Nanna Janet and Tyne Campbell welcome us to country and camp out with the girls for the duration of the camp.

The Young Women's Leadership Camp has been happening for over 10 years, most regularly at El Questro National Park. This year, Garnudwa collaborated with a range of service providers to run the following activities:

Deadly Thinking with Marietta from **Derby Aboriginal Medical Services**
Sexual and Women's Health with Kachina from **Kimberley Population Health**
Wellness and Self Care with Chloe from **Wyndham Youth Aboriginal Corporation**
Personal Safety with **Jo Warren**
Nutrition with Shannon from **Kununurra Allied Health**

The highlight for girls as always is the trip to Zedabee Springs, an iconic natural spring in the heart of the Kimberley. After a big week of group activities, teambuilding exercises, boat trips, footy and female empowerment workshops, the girls love being able to chill and relax with their new friends in the hot spring.

On the final night, the young women reflected on the goals they had set at the beginning of the camp, and the experiences they had shared during the week. One participant from Broome, Reshinta summed it up perfectly,

“ at the start it was easy to say hello and now it's hard to say goodbye.”

As part of our final yarning circle, the girls reflected on their place in the world, how we treat those around us and how lucky they felt to have been welcomed and cared for on Nyaliga country.





MAKING HER MARK WOMEN IN SPORT FORUM 2020

Over the 10th and 11th of March, Garnduwa held the first ever Making Her Mark: Women in Sport Forum at Nyamba Buru Yawuru in Broome.

Sponsored by the Department of Local Government, Sport & Cultural Industries, the forum brought together 70 women from across the Kimberley for two days of panel discussions, workshops, networking opportunities & a formal dinner. 25 leaders were nominated by Garnduwa from the 11 communities visited through the MHM program.

Garnduwa hosted Yawuru, Kija & Iwadtja woman Nova Peris OAM for the 2 day forum, who delivered an inspiring keynote speech and Q&A session, and also took part in our Leading Ladies panel discussion.

“It was humbling to be invited, even more so because this is my ancestral ties, I’m a Yawuru woman and on my grandmother’s side I’m Kiga.”

“My grandmother who was a proud Kiga woman born in Mullaboola, she used to always remind me as much is given is also expected. Post my retirement I was afforded opportunities and made the most of all to them and excelled to the highest level, its important to for me to give back and share my story with community.”

- Nova Peris

More than anything, the forum was an opportunity for women to get together from across the Kimberley and form lasting relationships. Many women were interested to see the recommendations that came out of Garnduwa’s Making Her Mark project, especially the quotes from each community.

MHM participants often cited how powerful it was to hear Nova describe being a mother at 18 and going on to win gold at the Olympics. Holding her connection to culture dear, Nova remained an advocate for Indigenous issues throughout her career as an international sporting hero.

On Wednesday evening, Garnduwa staff, Nova Peris and MHM participants gathered at Goolarri’s Gimme Bar for a formal Broome style dinner. The Sibio Trio performed and representatives from community each received their community reports. Nova Peris also kindly donated signed copies of her autobiography.

Garnduwa acknowledges the importance of developing female leaders in our communities, and building capacity for Aboriginal women across the Kimberley. As Eamon Rice from the WAFC said, in only 3 years women in the Kimberley have managed to form 22 football teams. At Garnduwa, we know this is because the Kimberley is full of powerful, smart and strong women who will persist to deliver positive outcomes for their communities.

Making Her Mark is designed to cater to the needs of Indigenous women in remote communities across the Kimberley and we hope this will be the beginning of increased opportunity for our girls!

Garnduwa would like to thank the Department of Local Government, Sport & Cultural Industries for sponsoring the first ever Making Her Mark forum.

“This came out of a recommendation from our pilot project we ran in 2019. It came out of conversation with the women we were talking to, and them wanting to meet up with other women and share information and knowledge”

- Layla Yu

CHALLENGE, ACHIEVEMENT, PATHWAYS TO SPORT (CAPS)

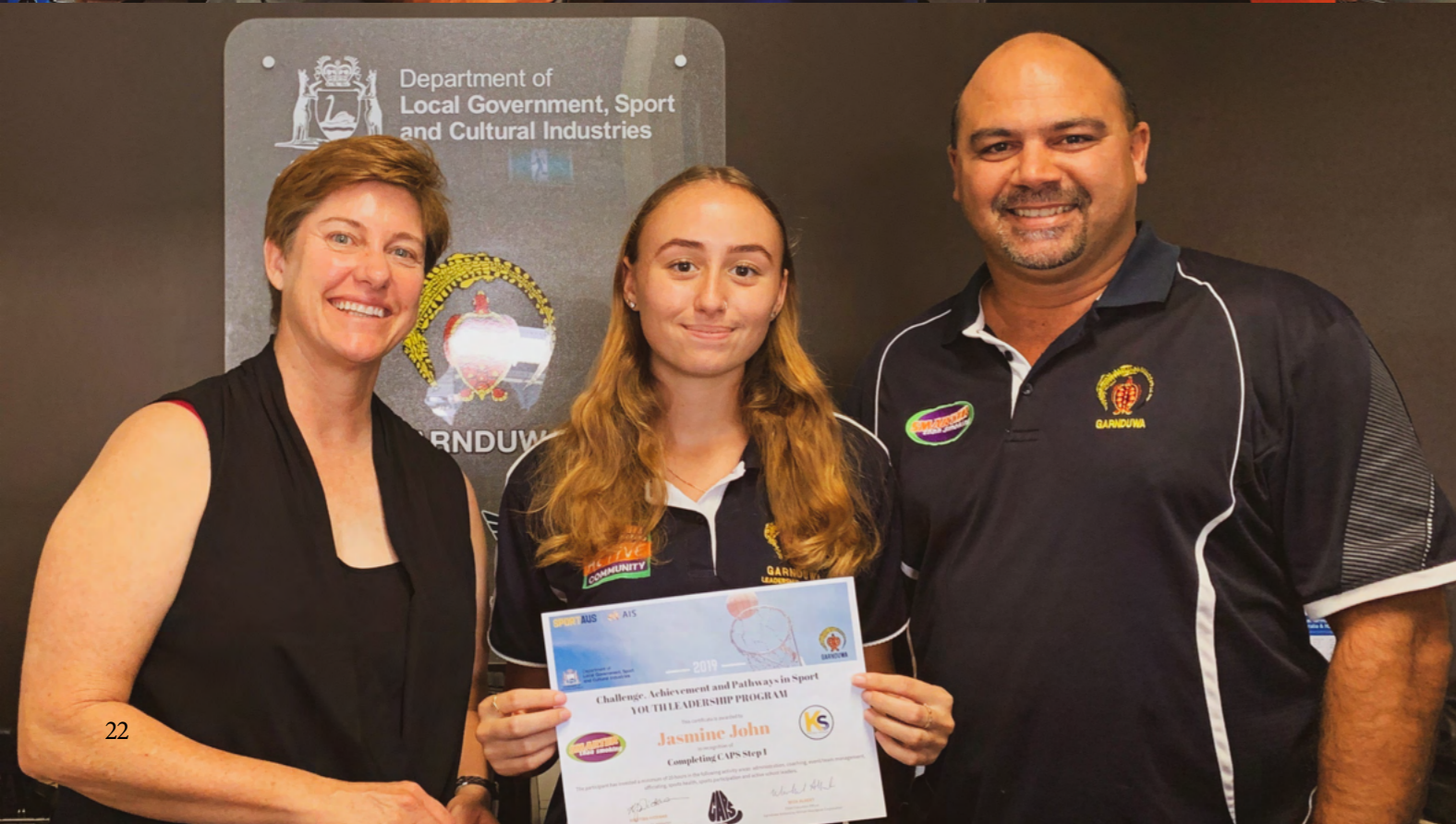
The Challenge, Achievement and Pathways in Sport Program (CAPS) challenges young Australians (between the ages of 14 and 20) to learn new skills, develop leadership qualities and provide community service through the vehicle of sport. Designed to run over two years, the holistic program provides a framework for young people to participate and work in the sport and recreation industry in diverse roles. CAPS plays an important role in strengthening the volunteer base of Australian sport.

In 2019/2020, Garnduwa supported two young people to complete the program in time for their year 12 graduation in October, 2020. Jasmine Johns and Sean Williams should be congratulated for their hard work and commitment over two years, volunteering countless hours for community sport in Broome.



HIGHLIGHT

Jasmine is a Nyikina girl, who was born and raised in Broome. Jasmine will graduate in November, 2020 from Broome Senior High School having completed two years of the CAPS program with Garnduwa and the Dept. Local Government, Sport and Cultural Industries. Jasmine has applied to study at Curtin University to pursue a career as a Physio. During her two year program, she has grown as a young leader in the local sporting community, volunteering at Garnduwa events and participating in sports workshops.



“ The CAPS highlight for me was working with Carl and Helen from Kimberley Spirit running our 5 week football program at Broome Primary at the end there, seeing the kids grow and seeing the girls develop. I want to work mainly with girls. Going through Girls Academy you see girls can be shame or too shy to be out there and I think sport can help with that. ”
- Jas



FITZROY VALLEY YOUTH HUB

A major success of the 2019-2020 reporting period is the reopening of the Fitzroy Valley Youth Hub. In February, 2020 Garnduwa employed Shona Johnson as our Youth Hub Coordinator. Shona has a background in case management, youth work and risk assessment and has since done a fantastic job reinvigorating the Youth Hub.

The Youth Hub now runs afterschool from Tuesday – Friday, with occasional weekend events. In collaboration with Marra Worra Worra, The Shire of Derby/West Kimberley and the local police, the Youth Hub is open as a safe space for young people to participate in activities that promote happy and healthy lives.

Although the Youth Hub was forced to shut due to the COVID-19 pandemic, activities kicked off in full swing by June 2020. Movie nights, smoothie making afternoons with Nindilingarri Cultural Health Services, Wet & Wild Waterslide Fridays and Laser tag activities are just a few of the afterschool activities held by the Youth Hub in 2020.

Having the Youth Hub working in tandem with the Active Communities Program means that all children, regardless of whether they want to play sport or not have the opportunity to spend time together in a happy, safe environment.



Children play on the jumping castle at the Fitzroy Valley Youth Hub

BALGO, BILLILUNA & RINGER SOAK



With support from the East Kimberley team, our Halls Creek Active Communities Coordinator Michael has been running weekly football and basketball in Billiluna, Balgo and Ringer Soak in 2020. Our focus has been on ensuring our relationships with remote communities in the desert region are strong. Outside of the COVID-19 lockdown, Garnduwa community visits in the desert region have been consistent, with twelve-week football and basketball skills sessions running in each community.

Our ACC Michael has been working with schools, community youth workers and local police to ensure that sport in community is being run holistically with other grassroots efforts to promote healthy living. Michael has also been liaising with other service providers such as FairGame to run school

holiday programs and provide much needed sporting equipment to community. Garnduwa were also able to source equipment for each community athletics carnival as well as support the coordination of each event.

During the COVID-19 lockdown, our Halls Creek team joined the Halls Creek Shire Leadership Council with other remote community Chairs, enabling consistent communication with all the communities during that period. The East Kimberley staff also used the shutdown period to do their Bronze Medallion, Aboriginal Mental Health First Aid and Basketball Coaching courses.

Communities are now in a strong position to deliver sport sustainably as the wet season approaches.

PILBARA ACTIVE COMMUNITIES



In 2016, Garnduwa received funding to extend our Active Communities program to the Pilbara. Garnduwa now employs Active Communities Coordinator Rochelle, and Development Officer Kachina in the Hedland office. Together they service Yandeyarra and Roebourne communities, as well as provide activities and support sporting events in Karratha and Port Hedland.

In **Port Hedland**, our team have supported the delivery of weekly junior basketball, u/15s Aussie Hoops and a SLAM Basketball program.

The SLAM program was designed to re-engage kids with local services through their love of basketball. On Friday afternoons, our

team would help facilitate basketball games while service providers ran workshops in a round robin format. Some of the organisations involved include Helping Minds, Headspace, the local police and the Telethon Institute.

In **Yandeyarra**, our team listened to the concerns and goals of the community, and responded by running a 6-week T-ball program to coincide with the school physical education program.

Garnduwa also worked with the West Australian Football Commission to develop Yandeyarra community into a Aussie Hoops Centre.

Finally, working with Royal Life Saving WA, Garnduwa ran water sports at the community pool and helped to facilitate pre-bronze medallion training. As a special treat, the team brought Water Polo Olympic Gold Medallist Simone Fountain into the community to run skills and drills!

In **Roebourne**, Garnduwa delivered a ten week Aussie Hoops program, and a combined ten week basketball development training session in collaboration with Basketball WA. The development training was a high performance style training, preparing kids from the community to compete in the Country Championships in Perth.

Garnduwa also worked with the local PCYC to run afterschool sports and basketball as part of a weekly drop-in.

Together with the WAFC, Garnduwa participated in a unique program running basketball for female inmates at the Roebourne Regional Prison in 2019.

CORONAVIRUS IMPACT & RECOVERY

In response to the global pandemic COVID-19 or coronavirus, Garnduwa was forced to postpone all community visits and major events between March – June of 2020. Kimberley communities were closed off due to biosecurity laws enforced by the McGowan state government, preventing Garnduwa from running sport and recreation in the interest of public safety.

Adapting

The Garnduwa office was forced to close as the rest of the nation and world adapted to a new 'COVID-19 normal'. During this period, Garnduwa implemented a number of lasting changes, focusing on streamlining our internal processes. It was a unique opportunity for our geographically dispersed team to come together and properly utilise online communication. The two month lockdown period gave staff the opportunity to plan for an action packed second half of 2020.

Responding

During this time, Garnduwa and Kimberley Aboriginal Medical Services collaborated to produce the 'Stay Connected Challenge'. Each week Garnduwa would produce a video for Facebook, encouraging people to complete a physical challenge (i.e. a handstand), with prizes to be won. Each video would include current COVID-19 advice from KAMS, incentivising activity in an otherwise physically restrictive time. The videos gained a lot of traction, and began the process for developing an ongoing relationship with KAMS.

As an organisation, Garnduwa responded promptly and effectively to the virus. Planning for COVID-19 safe sports delivery began quickly, as did the ordering and delivery of hygiene packs for communities across the Kimberley.

Recovering

Garnduwa staff ensured adequate permission from all communities, state and federal police was obtained before returning to community visits. Two 'practise delivery sessions' were coordinated for all staff of the Broome SportsHouse to participate in. These were designed to:

- 1) Prepare staff in delivering COVID-19 sport
- 2) Create online content that can lead the way for other Kimberley organisations to follow

By July 2020, most Garnduwa programs returned to normal, with the exception of communities that chose to remain shut. Most importantly, Garnduwa staff from the regions maintained contact with community members throughout the process, providing a culturally safe avenue for advice and support in regards to the pandemic. Our staff rose to the challenge of working from home, finding creative ways to keep active and communicating effectively with one another.



Michael & Amanda sign in participants to a Garnduwa event for our COVID registration log.



Broome team running through COVID safe delivery in April, 2020.

TRAINING AND DEVELOPMENT

Since July 2019, Garnduwa employed Amanda Gregory as our Training and Development Coordinator. Since taking on the position, Amanda has achieved the following;

- Conducted performance reviews for all staff, including creating Key Performance Indicators, personal goals and training timelines
- In collaboration with our Culture, Art & Sport Manager, Amanda organised and supported ALL STAFF to complete the KAMS, LIYAN training; a culturally appropriate course about suicide prevention in the Kimberley
- Supported all staff to complete a COVID-19 infection control and safety training course
- Supported staff to complete 4x4 training, First Aid, a beginners Referee Course, Advance Certificate in Identifying young AFL talent, General Principles in Coaching & Umpiring
- Supported staff to complete Aboriginal Mental Health First Aid
- Organised two whole staff training workshops



Garnduwa staff completed cultural awareness training with Dianne Appleby at Yawuru in February 2020.



Garnduwa staff with their KAMS LIYAN training certificates outside the Broome office

“My role at Garnduwa is important because I work with staff on a personal level as well as a professional level. My job is to build the capacity of our staff, so we can work together to empower ourselves, and Aboriginal people in the community to be role models. I feel lucky that my job is fundamentally about helping people reach their potential, and fulfil their aspirations.”

- Amanda



THE BOARD



Marmingee Hand

Marmingee is a Walmajarri woman with an interest in the preservation of language and providing cultural knowledge. Based in Fitzroy Crossing, she has been the Chairperson of Garnduwa for 25 years. Marmingee has a Bachelor of Applied Science (Aboriginal Management & Community Development) & Bachelor of Education.



Darren Mitchelson

Darren is a Nyikina and Nyul Nyul man, with connections to Gooniyandi & Walmajarri people. Darren has studied a Bachelor of Applied Science and Indigenous Community Development. Darren lives in One Arm Point, working in Community Engagement for Kullarri Regional Communities. He has always been passionate about sport, particularly basketball as an opportunity for children from remote communities.



Trish McKay

Trish is a Yamatji woman living in Halls Creek. Trish works at Halls Creek District High School as a school based attendance officer, and is passionate about education in the remote Kimberley. She loves watching football and basketball, especially American Basketball.



Sonny Ozies

Garnduwa would like to welcome Nyikina man Sonny Ozies as a new Director. Currently living in Derby, Sonny has long been involved with Garnduwa events and activities as a previous employee and participant in many of Garnduwa's programs.



GARNDUWA STAFF TRAINING, JUNE 2020, FITZROY CROSSING

(Back Row) Helen Ockerby, Rochelle Dolby, Eamon Rice, Katherine Dann, Zenneth Cox, Amanda Gregory, Lachlan Walley, Juan Johnston, Michael Ogilvie, Eloise Page, Shona Johnson, Carl Merrison, Deon Cox, Fiona Smith, Tom Ellies
 (Front Row) Liv Trounce, Michael Albert, Jofarn Hunter



THANK YOU

Funders & Sponsors

On behalf of Garnduwa and our team on the ground, we would like to thank our sponsors and funders; who allow us to continue delivering grassroots sports and recreation to Aboriginal people across the Kimberley. Together we can work with communities to provide opportunities for all children to participate in sport and recreation.



Department of
Local Government, Sport
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We would also like to acknowledge our key partners in delivery



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